

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

PUBLIC BOARD MEETING MINUTES
NESHAMINY BOARD OF SCHOOL DIRECTORS
January 26, 2016

The Neshaminy Board of School Directors met in public session on January 26, 2016, in the District Board Room, at Maple Point Middle School. The following persons were in attendance:

BOARD MEMBERS:

Mr. Scott E. Congdon, President
Ms. Irene Boyle, Vice President
Ms. Tina Hollenbach
Mr. Stephen Pirritano
Mr. Ron Rudy
Mr. Robert Sanna
Mr. Marty Sullivan

ADMINISTRATORS:

Gloria Hancock, Ed. D.
Mrs. Barbara Markowitz
Mrs. Theresa Hinterberger
Mr. Anthony Devlin
Mr. Paul Meehan
Mr. Don Harm

BOARD MEMBER ABSENT:

Mr. Bob Feather
Mr. Mike Morris

OTHERS: Approximately 45 persons from the public, staff and press

SECRETARY: Mrs. Jennifer Burns

SOLICITOR: Mr. Thomas Profy IV, Esquire

Call to Order

Mr. Congdon called the meeting to order at 7:10 p.m.

Pledge of Allegiance

Mr. Congdon requested those in attendance join in the salute to the flag.

Announcements

None

Superintendent's Report

Dr. Hancock informed the Board on the following:

- Thanked the grounds crew for snow removal.
- Oliver Heckman students raised money for the Rosa's Fresh Pizza "Pay it Forward" campaign.
- Kindergarten Registration.
- Senior Citizen Tax Assistance Program.
- MLK Day of Service.
- Congratulations to Maple Point Teacher - Anne Schmidt, who was named the VFW Post 6393 Teacher of the Year for 2015.
- Neshaminy High School presents Mary Poppins, February 11, 12, and 13th.
- 2nd Annual Steam Expo.
- Congratulations to NHS seniors Parker Minotti and Matthew Doyle on their Military Service Academy nominations.
- 12 inducted into NHS All Sports Hall of Fame.

Public Comment

Pam Jakubek, registered nurse, resident of Middletown Township, voiced her disapproval that the overseas trips were cancelled. She stated that there are counter-terrorism measures in place in Europe that are stronger than we have in the U.S.A. and she feels the students are being deprived of an educational experience of a lifetime.

Zoey Joyce, Neshaminy student, resident of Langhorne, said the cancellation of the overseas trips has caused a great deal of disappointment to some students and parents and the Board has disregarded their wishes. Zoey asked the Board to reconsider their decision.

Consent Calendar:

Board Meeting Minutes:

1. Board Meeting Minutes for November 17, December 7, 2015 and January 12, 2016.

Mr. Congdon made a motion to approve the Board Meeting Minutes for November 17, December 7, 2015 and January 12, 2016.

Mr. Pirritano seconded the motion.

The Board unanimously approved said minutes by a vote of 7 ayes, and 0 nays. (Mr. Morris and Mr. Feather were not present.)

Finance and Personnel:

1. Treasurer's Report - November and December, 2015
2. Check Register - November and December, 2015
3. Investments
4. Exonerations of Personal & Per Capita Taxes
5. Certified and Support Personnel Actions
6. Extra-Curricular Staff and Salary Report
7. Federal Programs Report

Mr. Congdon made a motion to approve the Finance and Personnel Report, items 1 through 7.

Mr. Sullivan seconded the motion.

The Board unanimously approved said report by a vote of 7 ayes and 0 nays. (Mr. Morris and Mr. Feather were not present.)

Master Motions:

1) Approval of Overnight Trips

Mr. Rudy presented the following motion:

NOW, THEREFORE, BE IT RESOLVED, that the Board of School Directors approve the following overnight trips:

- NHS students to PMEA District 11 Choir Festival at Lower Merion High school - February 4 - 6, 2016
- NHS students to PMEA Region VI Orchestra Festival at Council Rock High School North - February 25 - 27, 2016
- NHS Students to Boys & Girls Indoor State Championship at Penn State - February 27 and 28, 2016
- NHS students at PMEA Region VI Band Festival at Sun Valley High School - March 10 - 12, 2016
- NHS students PMEA District 11 Choir Festival at Upper Dublin High School - March 17 - 19, 2016
- NHS AP US Government Class to Washington, DC - March 29 - 30, 2016
- NHS students to PMEA All-State Band/Orchestra/Choir Festival in Hersey, PA - March 30 - April 2, 2016
- NHS students to FBLA State Leadership Conference and Competition at Hershey Lodge and Convention Center - April 10 - 13, 2016
- NHS students to PIAA Track & Field States at Shippensburg University - End of May, 2016

Mr. Sanna seconded the motion. The Board unanimously approved said motion by a vote of 7 ayes and 0 nays. (Mr. Morris and Mr. Feather were not present.)

2) School Director Recognition Month - January 2016

Mr. Sanna read the following motion:

WHEREAS, the role of locally elected school officials has served the Commonwealth of Pennsylvania and local communities meeting the needs of public education since the passage of the Free School Act in 1834; and

WHEREAS, these local boards have discharged their responsibilities to public education in a manner which has placed public education in the forefront of our educational systems; and

WHEREAS, locally elected officials have distinguished themselves and their communities in this unpaid, volunteer public service commitment; and

WHERE, the contributions of these men and women should be recognized and appreciated by those who benefit the workings of our public school system.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors hereby proclaims the month of January as School Director Recognition Month.

Mrs. Hollenbach seconded the motion.

The Board unanimously approved said motion by a vote of 7 ayes and 0 nays. (Mr. Morris and Mr. Feather were not present.)

3) Approval of the 2016 - 2017 Proposed School Calendar

Mrs. Hollenbach read the following motion:

WHEREAS, each year the Board of School Directors must establish an official school calendar for the coming year; and

WHEREAS, the six participating school districts of the Bucks County Technical High School strive to establish a common school calendar; and

WHEREAS, the Board of School Directors reviewed the proposed calendar at the January 12, 2016 Public Work Session; and

WHEREAS, the proposed calendar was forwarded for comments to each of the employee bargaining groups.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors adopt the attached school calendar for the 2016 -17 school year.

BE IT FURTHER RESOLVED, that the Board of School Directors specifically designate Section 1502 holidays: December 23 and 27, 2016; February 20, 2017; and April 13 and 14, 2017 as five official local school district holidays.

Mr. Sullivan seconded the motion.

The Board unanimously approved said motion by a vote of 7 ayes and 0 nays. (Mr. Morris and Mr. Feather were not present.)

4) Deputy Tax Collector for Hulmeville Borough

Mr. Congdon stated that item #4, Deputy Tax Collector for Hulmeville Borough is tabled.

Mr. Profy recommended to the Board that they ratify and confirm the appeal of the Charter Appeal Board January 6, 2016 determination reversing the determination of the School Board rejecting the Charter to MaST Neshaminy and the granting of the Charter to MaST.

Mr. Congdon made a motion to approve the actions described by Mr. Profy.

Ms. Boyle seconded the motion.

The Board unanimously approved said motion by a vote of 7 ayes and 0 nays. (Mr. Morris and Mr. Feather were not present.)

5) Adoption of the 2016 - 2017 Preliminary Budget

Mr. Congdon read the following motion:

WHEREAS, in accordance with Act 1 of 2016, the Board of School Directors has received a Proposed preliminary Budget for the 2016 - 2017 fiscal year; and

WHEREAS, the Proposed Preliminary Budget was made available for public inspection on form PDE-2028 effective January 7, 2016; and

WHEREAS, in order to further comply with Act 1, the Preliminary Budget must be adopted by the Board of School Directors on or before January 27, 2016; and

WHEREAS, Act 1 further provides for "referendum exceptions", which must be submitted to and approved by the Pennsylvania Department of Education on or before February 11, 2016.

NOW, THEREFORE, BE IT RESOLVED, that the 2016 - 2017 Preliminary Budget is adopted in accordance with Act 1 of 2006 and it shall be made available for public inspection as required by law.

BE IT FURTHER RESOLVED, that the School District shall apply to the Pennsylvania Department of Education for exceptions specified under Act 1 as per the attached summary.

Mr. Pirritano seconded the motion.

The Board unanimously approved said motion by a vote of 7 ayes and 0 nays. (Mr. Morris and Mr. Feather were not present.)

Other Board Business

Mr. Profy recommended to the Board that motion be made authorizing the Board President and Secretary to execute and have the Board approve a three year extension of the employment contract of the Director of Business Operations.

Mr. Congdon made a motion to accept Mr. Profy's recommendation as stated.

Mrs. Hollenbach seconded the motion.

The Board unanimously approved said motion by a vote of 7 ayes and 0 nays. (Mr. Morris and Mr. Feather were not present.)

Public Comment

Grace Merian, Neshaminy student, said the Board is ignoring the opinions of the people they represent by cancelling the overseas trips.

Jeff Calabro, attorney, resident of Middletown Township, said the actions of the Board were deplorable by cancelling the overseas trips. He further stated the parents will be losing some deposit monies and the school district should be responsible for reimbursing the parents. He said if this is not done a lawsuit will be considered.

Angela Clark, resident of Langhorne Manor, implored the Board to keep Oliver Heckman Elementary School open. She mentioned the stress of increased childcare costs and long busing times that parents and children

will be subjected to.

Joanna McGee, resident of Langhorne Borough, said it is not reasonable to close Oliver Heckman because it is the only elementary school in the northern end of the district. Ms. McGee listed various advantages to keeping the neighborhood school open and urged the Board to respect the wishes of the Heckman community. Ms. McGee asked why the lease for the Mayor's Playground has not yet been signed.

Pam Jakubek, registered nurse, resident of Middletown Township, asked why the Board considers trips to Costa Rico or Washington, D.C. any safer than London, England.

Future Topics

None.

Board Comment

Mr. Pirritano commended that the snow removal crews did a great job in getting the building parking lots cleared efficiently. Mr. Pirritano confirmed with Mr. Profy that the contract has been signed for the lease of the Mayor's Playground. He also thanked the members of the public who came out for the meeting.

Mr. Congdon thanked the individuals for voicing their opinions about the overseas trips; however, the Board is accountable for the safety of the students and chaperones and they take that responsibility very seriously. He said when the Board was informed that a terrorist attack is highly likely, they must take it seriously and make the right decision, albeit an unpopular one. Mr. Congdon said the show deposit monies are not refundable, but the Board is looking into providing an alternative venue for the students.

Dr. Hancock apologized to the parents and students who are disappointed about the overseas trip. She said the Board has a very difficult task of taking on the responsibility for the safety of other people's children, so they must err on the side of caution. She said while it is true that the students may miss some level of learning experience by not going to Europe, this is an opportunity for parents to assist their children in coping with disappointment with maturity, understanding and grace.

Adjournment

Mr. Congdon moved the meeting be adjourned and Mr. Pirritano seconded the motion. The Board unanimously approved the motion. Mr. Congdon adjourned the meeting at 7:50 p.m.

Respectfully submitted,

Jennifer Burns
Board Secretary

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

ELECTIONS OF CERTIFIED PERSONNEL

DATE PRESENTED TO BOARD: January 26, 2016

Effective: All required paperwork

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: **R - Resignation** **S - Sabbatical**
 L - Leaves **O - Other**
 M - Maternity **T - Transfer**
 A - Adoption **SL - Sick Leave**

CERTIFIED STAFF

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2015-16 ANNUAL SALARY*
1. Kealey, Christina	B. Strokovsky (R)	10	Elem. Guidance Counselor Sec. Guidance Counselor Elementary Early Childhood	M.Ed. in Educ. Psychology, Temple Univ. BS in Elem. Education, Shippensburg Univ.	3 Yrs.Community Counselor, Colonial SD 2 Yrs . Norristown Area SD 2 Yrs. Lower Moreland SD	Guidance Counselor, Maple Point	2/01/2016	\$66,705 (Step 1, Range 9)

LONG TERM SUBSTITUTES

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2015-16 ANNUAL SALARY*
1. Borusky, Chad	M.Partlon (SAB)	4	Mathematics	BS in Math, Indiana Univ. of Pennsylvania	4 Months S4T (Math) , High School	Math, High School	2/01/2016	\$44,469 (Step 1, Range 1)
2.Breslin-Gatineau, Jacqueline	A. Posner (M)	8	Elementary	BA in Elementary, Penn State Univ.	5 Mos. LTS 2 nd Grade, Hoover 1.5 Yrs. Sub Source4Teachers	Kindergarten, Hoover	2/16/2016	\$44,469 (Step 1, Range 1)

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2015-16 ANNUAL SALARY*
3. d'Entremont, Monique	J. Gross (SAB)	5	Elementary	BS in Elem. Ed., Penn State Univ.	1 Yr. Reading Specialist, Fairfax County SD, Virginia 4 Yrs. 1 st Grade, Rose Hill Elem, Alexandria, VA	Title I Teacher, Schweitzer	2/01/2016	\$55,587 (Step 1, Range 4)
4. Harris, Jason	D. Flick (SAB)	1	Principal K-12 Music	MA in Music Education, University of the Arts BA in Music, University of the Arts	4 Months, String Itinerant, Hoover Miller, Sandburg 5 Yrs. Director of Elem. Ed., New Brunswick 1 Yr. Supervisor of C&I, Tewksbury	Music, Poquessing	2/01/2016	\$64,481 (Step 1, Range 8)
5. Hazlett, Kristy*	M. Hyduk	8	Early Childhood Ed.	BS in Early Childhood, Temple Univ.	1.5 Yrs. Mission One, Kindergarten Inst. Asst. 7 Months Inst. Asst., Hoover	Kindergarten, Hoover	2/26/2016*	\$44,469 (Step 1 Range 1)
6. Kraye, Caroline*	T. Rubin	4	English 7-12 Communications	BA in English, Cabrini	3 yrs. Sub, Source4Teachers	.4 English, Sandburg	2/01/2016*	\$44,469 (Step 1, Range 1)
7. Rubin, Theresa	B Anderson (SAB)	7	Elementary ML English	MED in Elem. Ed. Holy Family BS in Criminal Justice, Penn State	7.5 Yrs. LTS English/Elem. Various Middle Schools and Elem. Schools 3 Yrs. LTS Elem. C. Rock/C. Bucks 8 Yrs. Nesh. Sub List	Elementary, Maple Point	2/01/2016	\$62,352 (Step 3.7 Range 4)

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2015-16 ANNUAL SALARY*
8. Wertz, Karyn*	B. Kane (SAB)	3	English Social Studies	MA in Teaching, Rider Univ. BS in Political Science, E. Stroudsburg Univ.	8 Months LTS A/E, Maple Point 5 Months LTS English, Maple Point	English, Maple Point	2/01/2016*	\$53,364 (Step 1, Range 3)

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

LEAVES OF ABSENCE OF CERTIFIED PERSONNEL **DATE PRESENTED TO BOARD: January 26, 2016**

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Andre, Tracey	Business, Sandburg	L	Medical	Extension to 2/01/2016	13 Yrs.
2. Bodri, Joseph	Chemistry, High School	L	Medical	1/13/2016 To 4/15/2016	21 Yrs.
3. Dampman, Tara	Special Ed., High School	L	Medical	1/07/2016 To 2/19/2016	5 Yrs.
4. Eastwood, Rachel	1 st Grade, Schweitzer	L	Medical	Extension to 4/01/2016	13 Yrs.
5. Eiswerth, Diane	2 nd Grade, Lower South	L	Medical	Extension to 3/7/2016	5 Yrs.
6. Markey, Erin	Social Studies, High School	L	Medical	1/08/2016	11 Yrs.
7. Posner, Ashley	Kindergarten, Hoover	L	Medical/Child Rearing	2/16/2016	2 Yrs.

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
8. Shaw, Elizabeth	English, Sandburg	L	Medical	Extension to 3/16/16	11 Yrs.
9. Sporny, Pamela	Guidance Counselor, Ferderbar	L	Medical	12/07/2015 To 3/01/2016	25 Yrs.

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

ELECTIONS OF MIDDLE MANAGEMENT PERSONNEL

DATE PRESENTED TO BOARD: January 26, 2016

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: **R - Resignation** **S - Sabbatical**
 L - Leaves **O - Other**
 M - Maternity **T - Transfer**
 A - Adoption **SL - Sick Leave**

MIDDLE MANAGEMENT

NAME	REPLACING	NUMBERED CONSIDERED	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2015/16 ANNUAL SALARY
1. Zedalis, Kimberly	M. Jampo (R)	8	BS in Bus. Admin., Widener Univ.	1 Yr. Finance Officer, Valley Day School 8 Yrs. Accountant, Pennsbury SD	Financial Services Manager, District Office	3/01/2016* Or earlier if released from current employer	\$80,000

*Pending required paperwork

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

TERMINATION OF TEMPORARY ASSIGNMENTS
OF CERTIFIED PERSONNEL

DATE PRESENTED TO THE BOARD: January 26, 2016

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Brader, Alyson	Business, High School/Sandburg	O	Assignment Completed	2/04/2016	3 Months
2. Brady, Nicole	Special Ed., Hoover	O	Assignment Completed	1/13/2016	1 Months
3. Breslin-Gatineau, Jacqueline	2 nd Grade, Hoover	O	Assignment Completed	2/01/2016	5 Months
4. Harris, Jason	Music	O	Assignment Completed	2/01/2016	3 ½ Months

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

SABBATICAL /PROFESSIONAL DEVELOPMENT LEAVES OF CERTIFIED PERSONNEL
DATE PRESENTED TO BOARD: January 26, 2016

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer
P - Professional Development

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Gross, Jennifer	Title I, Schweitzer	P	Professional Development Leave	(2nd Semester)	14.5 Years

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

**RETURNING FROM LEAVES OF ABSENCE/
SABBATICALS OF CERTIFIED PERSONNEL**

DATE PRESENTED TO BOARD: January 26, 2016

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

RETURNING FROM LEAVES OF ABSENCE/SABBATICALS

NAME	GRADE OR SUBJECT ASSIGNED	REASON	EFFECTIVE DATE
1. Hall, Ashley	Business Ed., High School, Sandburg	Child Rearing	2/05/2016
2. Hurd, Joanna	Music, Miller, Hoover, Sandburg	Child Rearing	2/01/2016
3. Maguire, Kathryn	2 nd Grade, Hoover	Professional Development	2/01/2016
4. Miller, Elizabeth	Special Ed., Hoover	Sick Leave	1/14/2016

NESHAMINY SCHOOL DISTRICT

Langhorne, Pennsylvania

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

DATE PRESENTED TO THE BOARD: January 26, 2016
EFFECTIVE -PENDING ALL REQUIRED PAPERWORK

ELECTIONS OF SUPPORT PERSONNEL

CODE:	F - Full-Time P - Part-Time A - Apprentice O - Other- Post Ratification LTS-Long Term Substitute
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SUPPORT STAFF New Hire							
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT LOCATION	CODE	* EFFECTIVE DATE *	HOURLY RATE	HOURS
1. Jessica Millward	24	Vicki Price	Library Aide Maple Point Middle	O	1/27/2016	\$14.64	5.75 Hours

SUPPORT STAFF Long Term Substitute							
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT LOCATION	CODE	* EFFECTIVE DATE *	HOURLY RATE	HOURS
1. *Joyce Gibbs*	7	Eileen McGinnis	Playground Aide Herbert Hoover	LTS	1/27/2016	\$12.00	2 Hours

NESHAMINY SCH. DISTRICT

Langhorne, Pennsylvania

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

DATE PRESENTED TO THE BOARD: January 26, 2016

Support: Retirements, Resignations

CODE:	L- Leave	R-Retirement
	S- Sick Leave	RE- Resignation
	T - Terminated	RL- Return from Leave

SUPPORT STAFF Retirements/Resignations					
NAME	REASON GIVEN	ASSIGNMENT LOCATION	CODE	EFFECTIVE DATE	Service at Neshaminy
1. Jacqueline Krug	Resignation	Dishwasher Maple Point	RE	12/15/2015	2 Months
2. Jackie Gordon	Resignation	Instructional Assistant Maple Point	RE	11/20/2015	1 Year
3. Karianne Salvati	Resignation	Cashier Carl Sandburg	RE	1/15/2016	3 Years
4. Elizabeth Wolford	Resignation	Instructional Assistant Lower South	RE	1/8/2016	2.5 Years

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

DATE PRESENTED TO THE BOARD: January 26, 2016
EFFECTIVE -PENDING ALL REQUIRED PAPERWORK

**Support: Change of Assignments,
 Recalls**

Code:	LTS: Long Term Substitute P: Permanent R: Recall
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SUPPORT STAFF Change of Assignment								
NAME	NUMBER CONSIDERED	REPLACING	LOCATION From/To	ASSIGNMENT From/To	CODE	EFFECTIVE DATE	HOURLY RATE	HOURS
1. Cathy Jordan	2	Jacqueline Krug	Maple Point Maple Point	General Worker Dishwasher	P	1/27/2016	\$13.64	3 Hours
2. Denise Konopka	2	Cheryl Rexrode	Sandburg Sandburg	General Worker Dishwasher	P	1/27/2016	\$13.64	3.5 Hours
3. Eileen McGinnis	7	Mui Howard	Hoover Maple Point	Playground Aide Dining Aide	LTS	1/27/2016	\$18.55	3.5 Hours
4. Lily Lewandowski	34	Shirley Blumenstock	C & I District Office	Secretary Confidential Secretary	P	2/2/2016	Salary \$58,038.00	7 Hours

NESHAMINY SCHOOL DISTRICT

Langhorne, Pennsylvania

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

DATE PRESENTED TO THE BOARD: January 26, 2016

Support: Leaves, Return from Leave

CODE:	L- Leave	R-*Returned*
	SL- Sick Leave	RL- Return from Leave
	SLW-Sick Leave without pay	
	LWOP-Leave without pay	

SUPPORT STAFF Leaves of Absence					
NAME	Assignment	LOCATION	CODE	EFFECTIVE DATE	EXPECTED END DATE
1. Zachary Phillips	Custodian	Joseph Ferderbar	LWOP	1/7/2016	UNKNOWN
2. Mary Ann Cardin	Instructional Assistant	Oliver Heckman	LWOP/R	1/6/2016	*1/19/2016*
3. Sandra Rokowski	Building Aide	Maple Point	SLW	12/17/2015	3/6/2016
4. Dominic Filanowski	Custodian	Pearl Buck	SL SLW	12/17/2015 1/22/2016	2/15/2016
5. Kevin Buntz	Custodian	Schweitzer	SL	12/29/2015	2/14/2016
6. Richard Carver	Custodian	High School	SL	11/3/2015	1/20/2016
7. Neil Lawley	Bus Driver	Transportation	SLW	11/30/2015	4/5/2016
8. Cindy Wesley	Clerk Typist	Schweitzer	LWOP	12/1/2015	2/29/2016
9. Kurt Nelson	Building Aide	High School	SLW	1/6/2016	UNKNOWN
10. Shirley Knauth	Building Tech	District Office	SL	1/14/2016	UNKNOWN
11. Albert Hiller	Custodian	High School	LWOP	1/15/2016	2/19/2016
12. Gayle Frankenburg	Custodian	Joseph Ferderbar	RL	Previously Approved	*12/21/2015*

1/26/2016

NESHAMINY SCHOOL DISTRICT
Langhorne, PA
EXTRA-CURRICULAR ACTIVITIES
2015-2016 School Year

CODE:

E-Certified or Support Employee
N - Coach only

Appointments

LAST NAME	FIRST NAME	CODE	Location	ASSIGNMENT	SEASON	SALARY
Barber	Brian	E	LS	Choral Director	Y	\$241.00
Bing	Joseph	N	NHS	Wrestling - JV	W	\$3,755.00
Bursk	Justin	E	District	Art Show Director	Y	\$233.00
Clark	Marilyn	E	Heckman	Choral Director	Y	\$241.00
Douglas	Rebecca	N	PMS	Musical Director Assistant #1	Y	\$1,539.00
Dunn	Sharon	E	Heckman	Safety Coordinator	Y	\$468.00
Gallagher	Gail	E	MP	No Place for Hate .50 (increase from .25)	Y	\$535.00
Hanson	Kate	E	District	Art Show Assistant Director 1	Y	\$170.00
Kirsch	Helen	E	Heckman	Orchestra	Y	\$855.00
Moser	Brandon	E	PMS	Basketball Boys 7th Grade	W	\$2,335.00
Murtha	Theresa	E	District	Art Show Assistant Director 2	Y	\$170.00
Oksyuk	Anna	E	LS	Orchestra	Y	\$855.00
Santone-McHugh	Paula	E	LS	Safety Coordinator .5	Y	\$234.00
Tosti	Paul	E	MP	Musical Director Assistant #3	Y	\$1,539.00
Vacca	Patricia	E	LS	Safety Coordinator .5	Y	\$234.00
Wallerstein	Brett	E	District	Art Show Assistant Director 3	Y	\$170.00
Wiatrowski	Michelle	N	PMS	Musical Director Assistant #3	Y	\$1,539.00
Zefran	Hara	E	District	Art Show Assistant Director 4	Y	\$170.00

\$15,283.00

Resignations/Terminations

LAST NAME	FIRST NAME	CODE	Location	ASSIGNMENT	SEASON	
Devine	Gerard	E	NHS	Basketball - Varsity Head Boys	W	\$6,185.00
Dittanna	Jeff	N	MP	Softball 7th Grade Head	S	\$2,335.00
Flick	Debbie	E	PMS	Choral Director .5	Y	\$1,405.00
Flick	Debbie	E	PMS	Stage Manager .5	Y	\$1,003.50
Foor	Marcia	E	PMS	Musical Director Assistant #1	A	\$1,539.00
O'Neill	Aimee	E	MP	Dramatics	Y	\$1,612.00
Sinagoga	Beth	E	MP	Musical Director Assistant #3	A	\$1,539.00
Taylor	Tracy	N	MP	No Place for Hate .25	Y	\$267.50

Total

\$15,886.00